



## *Middle Peninsula Regional Security Center*

Licensed Practical Nurse

**Revision Date:**

**October 2022**

**GENERAL DEFINITION AND CONDITIONS OF WORK:** Performs professional basic to enhanced-level emergency and non-emergency care to inmates. Work is performed under general supervision of the Nursing Director, Clinical Coordinator, and the contracted licensed physician of the Middle Peninsula Regional Security Center.

**ESSENTIAL FUNCTIONS/TYPICAL TASKS:**

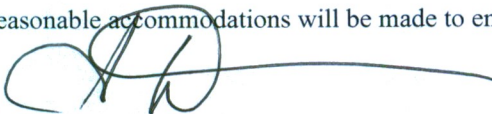
- Provides evidence-based nursing care utilizing the nursing process, principles, practices and techniques of general nursing care as determined by Standards of Practice.
- Screens for sick call, administers medications, and provides first aid and basic life support to inmates as needed.
- Maintains open lines of communication with security and treatment staff while providing input and feedback to assist the facility provider in organizing a treatment plan.
- Records all pertinent information into the medical record while practicing confidentiality and interfacing with other departments on an as-needed basis.
- Promotes continued competence through education/certification with a focus on correctional nursing.
- Provides total health care to offenders (routine, chronic and emergent care), maintaining continuity of care from intake to release.
- Performs all duties in accordance with Middle Peninsula Regional Security Center Policy and Procedures, Virginia Department of Corrections standards, PREA standards and all regulations as directed
- Performs related tasks as required

**KNOWLEDGE, SKILLS AND ABILITIES:** Knowledge of the principles, standards, practices and techniques as outlined in the scope of practice of a Licensed Practical Nurse; general knowledge of pharmacology; ability to draw blood and obtain other laboratory samples; ability to administer medications and apply therapeutic treatment as prescribed; general knowledge of the rules, regulations, procedures and policies pertaining to medical services of the detention facility; ability to accurately maintain patient medical records and prepare reports; ability to establish and maintain effective working relationships with patients, physicians, associates and others contacted in the course of work; ability to establish and maintain Licensure, First Aid, CPR and AED certifications.

**EDUCATION AND EXPERIENCE:** Any combination of education and experience equivalent to graduation from high school; Graduation from a recognized accredited school of nursing. Licensed as a Licensed Practical Nurse by the Virginia Board of Nursing (or other states participating in the Nurse Licensure Compact).

**PHYSICAL REQUIREMENTS:** This is medium to heavy work requiring the exertion of force including but not limited to: standing and walking for long periods of time; picking up and moving heavy objects; climbing stairs and ladders; balancing, stooping, crouching, reaching, standing, walking, pushing, pulling, lifting, grasping, and repetitive motions; deployment of force equipment and use of physical force as needed. Effective vocal communication, hearing and vision is required. Regular exposure to pre-trial, and post-conviction inmates makes position susceptible to violent and unpredictable behavior.

Reasonable accommodations will be made to enable qualified individuals with a disability to perform the essential functions.

  
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Timothy P. Doss – Superintendent

10.26.22  
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Date